Go faster, together.

Innov8rs Community

Your best support resource to learn new approaches, solve challenges and improve outcomes.

If you have innovation in your title, this is your tribe.



For a video introduction to Innov8rs Communit go to innov8rs.co/community or scan the QR code



Bringing together corporate innovators since 2011.

From implementing incremental improvements for existing products and services, to launching new business models and building disruptive ventures, corporate innovators are responsible for creating new value, resulting in top and/or bottom line growth.

That's easier said than done. Innovation sounds sexy and glamorous, but as we all know- in reality, it isn't.

Leading innovation in large organizations can feel like being on an island... But you don't need to go alone.

Innov8rs offers you a community of peers to learn from and collaborate with.

We offer you the space to safely discuss crucial moves and critical decisions with others facing similar challenges and chasing similar goals. You'll learn new methods, frameworks and tools. You'll benchmark your approach. You'll collaborate to solve the many strategic and tactical challenges.

Over the last two years, we served 5,500+ innovators virtually. Since 2011 we've hosted 30+ in-person conferences in innovation hubs globally, from San Francisco to Shanghai and Sydney to Stockholm. Innov8rs Community is your best support resource, to learn new approaches, solve challenges and improve outcomes.

As a community member, you can engage in different ways to tap into the experience and expertise of others.

Because of the support available, members have reported saving money on consultancy fees, as they get the feedback and input they need from peers directly. Also, because of the learnings and insights from our sessions and connections, they the odds of success for their projects and programs have increased substantially.

- Leader/professional in general business role or other functions like Strategy, IT/Transformation, R&D/Product, Marketing, HR/Change
- and in organizations like

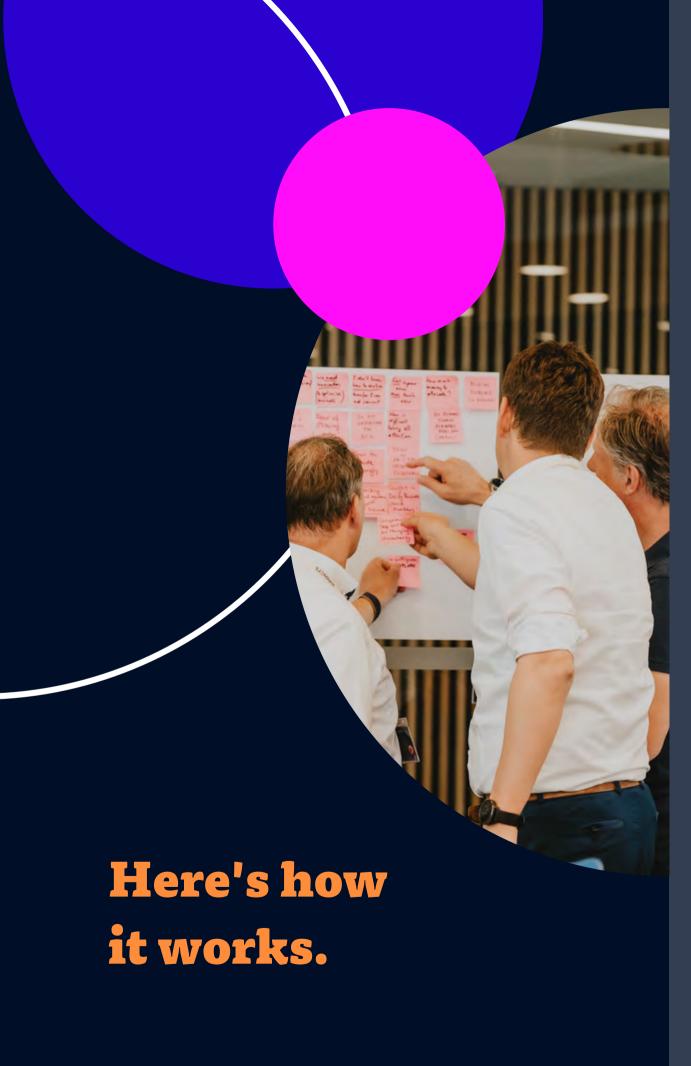
Go faster,



You're in great company. Membership is available only to individuals and teams, working in roles like • Chief Innovation Officer / VP of Innovation

- Head of Innovation, Innovation Program
 - Director, Innovation Lab/Centre Director,
 - Innovation Team Lead
- Venture Lead, Individual Intrapreneur,
 - Innovation Team Member





Just like there is no silver bullet to corporate innovation, we believe offering "one size fits all" support would not be any helpful.

connections.

Based on your role, goals and needs, you join 3 to 5 Community Circles, with others working on the same topics, with others from the same industry and with others in a similar role.

Within your Community Circles, you'll have access to • Peer support and expert guidance to solve challenges • Your personal advisory board mastermind group • Ongoing professional development workshops • Foundational learning modules and practical resources

Beyond your Community Circles, you'll have access to • 800+ hours of video content (The Netflix of Corporate Innovation) • Community Club sessions to meet and mingle with all members

Your membership experience is personalized to you, providing you with targeted content, in-depth conversations and relevant

Peer support and expert guidance to solve challenges

In your day to day, trying to reach your goals, many questions and challenges pop up. What to focus on, how to do this (better) (faster), and how are others approaching this issue?

We offer you two formats to better understand your situation, explore possible solutions to your challenge and implement takeaways.

Is your question similar to that of others? We'll host a 8-week Action Accelerator working group addressing it, also inviting innovation leaders and experts to share their experiences, goo<u>d or bad</u>.

If your question is specific to you, we'll host a Challenge Call for you to get unbiased and open feedback from peers who've "been there and done that".

We've seen these formats be highly effective for our members. Because one insight, one a-ha moment can make all the difference.



Your personal advisory board mastermind group

Did you ever find yourself thinking- I wish I could ask this question to other innovators and get their feedback?

Do you ever wonder how colleagues in other companies have addressed the challenges you are facing?

Would you say it's valuable to meet with peers in similar roles in other companies, to discuss different approaches and benchmark performance?

That's the type of conversations you'll have within the Peer Pods. We'll match you with others to join a mastermind group, which acts as your personal advisory board. You meet every 8 weeks for a facilitated conversation, to get and give feedback on challenges and discuss current topics.



Ongoing professional development

With so much change happening so fast, you have to keep innovating how you innovate. Throughout the year, you can choose to join several Learning Labs- online workshops deep diving into both new trends and established practices.

Typically, these workshops last 3–4 hours, with innovation leaders and experts teaching their frameworks, sharing their lessons learned and facilitating group discussions.

Designed for you to actually learn and do stuff, rather than passively consuming lectures, by participating in the Learning Labs of your choice you'll upgrade your skill-, tool- and mindset, and increase your impact as innovation professional.



Foundational learning modules and practical resources

Sometimes, you just need to refresh your knowledge on same of the basics of our function.

For all key pillars of corporate innovation management, you can go through foundational learning modules covering the essentials in both theory and practice.

Moreover, you'll have access to a curated collection of templates, canvases and other resources readily available for you to use in your next project. Why reinvent the wheel?



Beyond your Community Circles Content, Conversations & Connections

Our ever expanding library of content is an unrivaled resource of insights on all things innovation.

Whether you've got a specific problem to solve, or simply looking for fresh ideas and inspiration you'll always find something that's right for the task at hand.

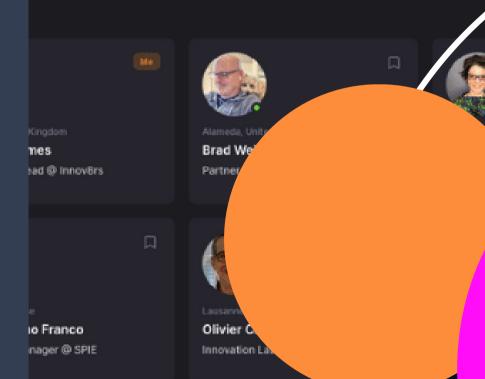
Besides checking the content, you can discuss anything and everything innovation with other members, and expand your network or explore collaboration opportunities by browsing through our members directory.

Also, you'll meet other members and make valuable connections in our Community Club calls, hosted 2-3x per month in different time zones and formats (think member case studies, book clubs, speed networking and more).





A MARL Don Theory Common



Innov8rs Community Club! Sent



PM - 5:00 PM, Sep 29 BS





anet: How Do We Build The Culture



Glimpse of other members...

Company 50Hertz Transmission A.P. Moller-Maersk A.P. Moller-Maersk Aflac Amadeus SAS Anderson Corporation ANZ Bacardi BAT bioMérieux BP BP Centennial Lending Chick-fil-A, Inc Citi Compeer Crum & Forster Danone Deloitte Die Mobiliar DNV DSB EIT InnoEnergy EPFL ESB Essity EY Generali Generali Generali Gerresheimer Giesecke+Devrient Imerys Johnson & Johnson Kainos Lantmännen LGUPLUS MANN+HUMMEL Mars Medtronic Nemetschek Group NEOM NEOM

Title

Incubation Factory Lead Company Title Global Portfolio Lead OCAS Vice President, Emerging Technologies Design Community Lead OTP banka Srbija Chief Innovation Officer Director, US Innovation Page Group EVP Nexwave, the Amadeus Business Incubator Group Director, Strategy + Innovation Pepsi Director Of Research, Development & Innovation Front End Innovation Lead Procter & Gamble Global Tech Innovation Director Innovation Enablement Lead Rabobank Lead Innovation portfolio management & Transformation Strategy and Disruptive Innovation Director Rabobank Senior Technologist Lead Innovation factory Rabobank Innovation Transformation Consultant Intrapreneurship Program Director RENOLIT Senior Innovation Manager Digital Innovation Lead **Roche Diagnostics** Director Innovation Management; Technology Discovery Program & Portfol Head of Innovation & RAD Europe **Roche Diagnostics** Subchapter Lead - Innovation Management, Diagnostics' R&D Senior Vice President, Technological Innovation **Roche Diagnostics** Research Operations Manager Vice President, Innovation & New Ventures Sage SVP, Head of Product Delivery - D10X ICG Incubator Director Business Innovation SAIC Senior VP, Corporate Strategy Innovation Strategy Specialist Santander UK Vice President, Strategy & Innovation Senior Innovation Manager SAP Head of Business Model Innovation Director, Innovation Realization Office Sigma Innovation Director Innovation Manager Sigvaris Group Head of Innovation Head of Corporate Innovation SKF Global head of Digital Business and PIM Factory Global Innovation Manager Škoda Auto Innovation Manager Head of DSB Digital Labs Sparrow Ventures Director, Investments and Asset Management Scandin Stadtwerke München GmbH Head of Venture Building Managing Director & Chief Technology Officer (CTO) Incubation and Commercialising new ventures VP Stellantis Venture Studio VP Essity Ventures Sun Life Partner - Head of Innovation & Ventures, UK&I Markets TD Director Global Innovation and Partnerships Target Senior Director, Enterprise Growth Initiatives Group Head of Innovation iD8 Senior Manager Innovation Manager Telefónica Head of Wayra Builder Group Innovation Scouting Manager **Turkish Airlines** Vice President Digitalization & New Business Models Unilever Digital Innovation Lead Global Head of R&D Digital Solutions Business Chief Insights Officer Beauty & Wellbeing Global Head of Strategic Partnerships VP Science & Technology Vale Open Innovation - Global Expansion & Future Foresight Lead Information Technology and Services Professional Vertiv Chief Innovation Officer Group CTO and Director of Innovation W. L. Gore Global Exploration Innovation Leader Head of Innovation & Insights Walmart - Store No. 8 Senior Manager, Strategic Initiatives Lead of the Corporate Strategy Team Warner Bros Executive Director, Digital Innovation & Data Strategy **Director Digital Ventures** Wiley VP of Innovation Global R&D Expert ZF Director - Healthcare Acceleration Head of Innovation Lab Zoomcare Chief Performance and Innovation Officer Head of Ventures and Startups Zurich Group Strategy & Innovation Head of Technology & Innovation General Mills Innovation Team Leader Innovation Lead, Hydrogen and e-fuels

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Company		OCAS
50Hertz Transmission	Incubation Factory Lead	OTP bar
A.P. Moller-Maersk	Global Portfolio Lead	Page G
A.P. Moller-Maersk	Design Community Lead	Pepsi
Aflac	Director, US Innovation EVP Nexwave, the Amadeus Business Incubator	Procter
Amadeus SAS	EVP Nexwave, the Arnadeus Search Director Of Research, Development & Innovation	Rabob
Anderson Corporation	Director Of Research, Development	Rabob
ANZ	Innovation Enablement Lead	Rabob
Bacardi	Innovation Enablement and Innovation Director Strategy and Disruptive Innovation Director	RENO
BAT	Senior Technologist	Roche
bioMérieux	Intrapreneurship Program Director	Roche
	Digital Innovation Lead	Roch
BP	Head of Innovation & RAD Europe	Sage
BP Centennial Lending	Head of Innovation and Enchnological Innovation Senior Vice President, Technological Innovation	SAIC
	in a section & New Verilaios	Sant
Chick-fil-A, Inc	SVP Head of Product Delivery - Drow road	SAP
Citi	Innovation Strategy Specialist	Sign
Compeer	Was Dresident Strategy & Innovation	Sigv
Crum & Forster	Director, Innovation Realization Office	SKF
Danone	Innovation Manager	Ško
Deloitte	Head of Innovation	Spi
Die Mobiliar	Global Innovation Manager	SPI
DNV	the second se	
DSB	Director, Investments and Asset Management	Ste
EIT InnoEnergy	ti metion Initiatives	Su
EPFL	Head of Innovation interesting new ventures	Ta
ESB		
Essity	VP Essity Ventures Partner - Head of Innovation & Ventures, UK&I Ma	arkett IL
EY	Group Head of Innovation	Ti
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Gerresheimer	Global Head of R&D Digital Solutions Business	
Giesecke+Devrient	a T-shoology	1
Imerys	VP Science & Technology and Services Professio	onal
Johnson & Johnson	Group CTO and Director of Innovation	-
Kainos	Head of Innovation & Insights	
Lantmännen	Head of the Corporate Strategy Team	
LGUPLUS	Lead of the Corporate Carter of	
MANN+HUMMEL	Director Digital Ventures	
Mars	Global R&D Expert	
Medtronic	Director - Healthcare Acceleration	
Nemetschek Group	Head of Ventures and Startups	
NEOM	Head of Technology & Innovation	
NEOM	Innovation Lead, Hydrogen and e-fuels	
NEOM		



- Mobility Aerospace I Transport
- Public Sector NGO I

The Community Circles you'll be joining...

	Role	1 of these
	•	Chief Innovation Officer / VP - <10,000 employees
	•	Chief Innovation Officer / VP - >10,000 employees
Financial	•	Innovation Director / Head of Innovation (unit, region, etc)
- IT	•	Innovation Program Manager / Internal consultant
Hospitality	•	Team member / individual contributor
ainment -	•	Venture Lead / Intrapreneur
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Maritime -		
Education		

Company

Title

50Hertz Transmission A.P. Moller-Maersk A.P. Moller-Maersk Aflac Amadeus SAS Anderson Corporation ANZ Bacardi BAT bioMérieux BP BP Centennial Lending Chick-fil-A, Inc Citi Compeet Crum & Forster Danone Deloitte Die Mobiliar DNV DSB EIT InnoEnergy EPFL FSB Essity EY Generali Generali Generali Gerresheimer Giesecke+Devrient Imervs Johnson & Johnson Kainos Lantmännen LGUPLUS MANN+HUMMEL Mars Medtronic Nemetschek Group NEOM NEOM

Incubation Factory Lead Global Portfolio Lead Design Community Lead Director, US Innovation EVP Nexwave, the Amadeus E Director Of Research, Develo Innovation Enablement Lead Strategy and Disruptive Inno Senior Technologist Intrapreneurship Program [Digital Innovation Lead Head of Innovation & RAD E Senior Vice President, Tec Vice President, Innovation SVP, Head of Product Deliv Innovation Strategy Speci Vice President, Strategy I Director, Innovation Realiz Innovation Manager Head of Innovation Global Innovation Manag Head of DSB Digital Labs Director, Investments an Head of Innovation Initia Incubation and Commercial **VP Essity Ventures** Partner - Head of Innov Group Head of Innovati Innovation Manager Group Innovation Scou Vice President Digitali Global Head of R&D Di VP Science & Technol Information Technolog Group CTO and Direc Head of Innovation & Lead of the Corpora Director Digital Vent Global R&D Expert Director - Healthcar Head of Ventures an Head of Technolog) Innovation Lead, Hy

Topical

Company

Leadership, Strategy . Organization

Title

- Governance & Portfe Management
- Foresight & Busines Design
- Incubation, Venture **Building & Scaling**
- **Open Innovation** •
- Innovation Culture . Capablities
- Innovation Talent .
- Sustainability &

Some of the topics addressed...

- How does your organization use AI for innovation?
- What are best practices for idea management .
- .

- •
- .

- How to achieve innovation goals with limited budget and resources •
- successful scale ups in a business where 'core' growth is prioritized. How can I ensure that innovation at organizations leads to measurable results and value creation, and how can I compose and communicate the business case for
- .
- How to accelerate R&D and become more customer-centric? How do I define innovation priorities amongst projects ? (time, ROI, urgency, planning, •
- How can we engage with partners to co-create startups? Learnings, best practices, How can we prepare for disruption from emerging deep tech, if this tech is maturing .
- How can I better communicate our work to the board?

- How might we tackle the "valley of death" for innovations? How can we measure impact of innovation culture to business results? How can I trickle down search fields into more actionable business hypothesis that .
- .
- How to create an strategic fields for explore innovation? What's the best org design / What are good ways to align bottom up with top down innovation? .

How i can advance experimentation in a rigid, planning oriented organisation? How can I scale corporate innovation with the least amount of available resources? How to choose metrics can I start assessing the value/impact of innovation activities? How to best collaborate with competitors, suppliers and customers to drive open How can we identify other ways to ensure that our innovation program is aligned with How can I prioritize areas of innovation strategy when business strategic goals are How can we gracefully kill an under-performing corporate venture without harming the reputation of the corporate innovation function/hub/lab(whatever you call it)? How can I realize an innovation culture in an organisation where senior leadership is for 95% focused on operations and exploiting existing business models How can I build a strong Innovation portfolio across all three horizons? how can we leverage our innovation community and engage colleagues other than at What can we do to 'cross the chasm' from small scale incubation projects to

innovation convincingly to an organization's Board of Directors and c-level?



v8rs Community Club - Member Case Study -Figueiredo, Sage



Becoming The Mindful Innovator





Innov8rs Community Club - Member Case Study -

Joel Agard, Zurich Insurance Company

Apr 13th, 202



Unleashing The Superpower That Is

Intrapreneurship



How Can We Change Culture And Build Capabilities To Enable Innovation Company-Wide...



Your Netflix of Corporate Innovation Wideo Business Building in 2023



Repeat It Seven Times



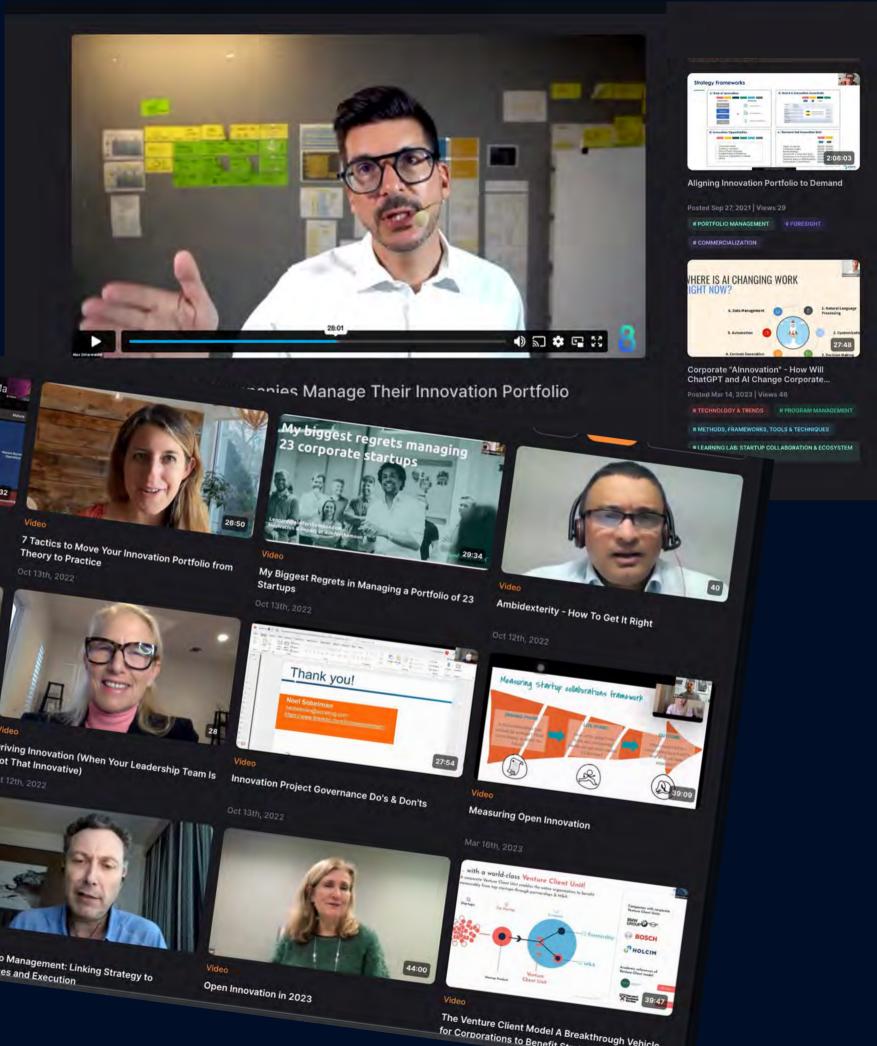
How to Engage Employees in Innovation Even If They Have No Time

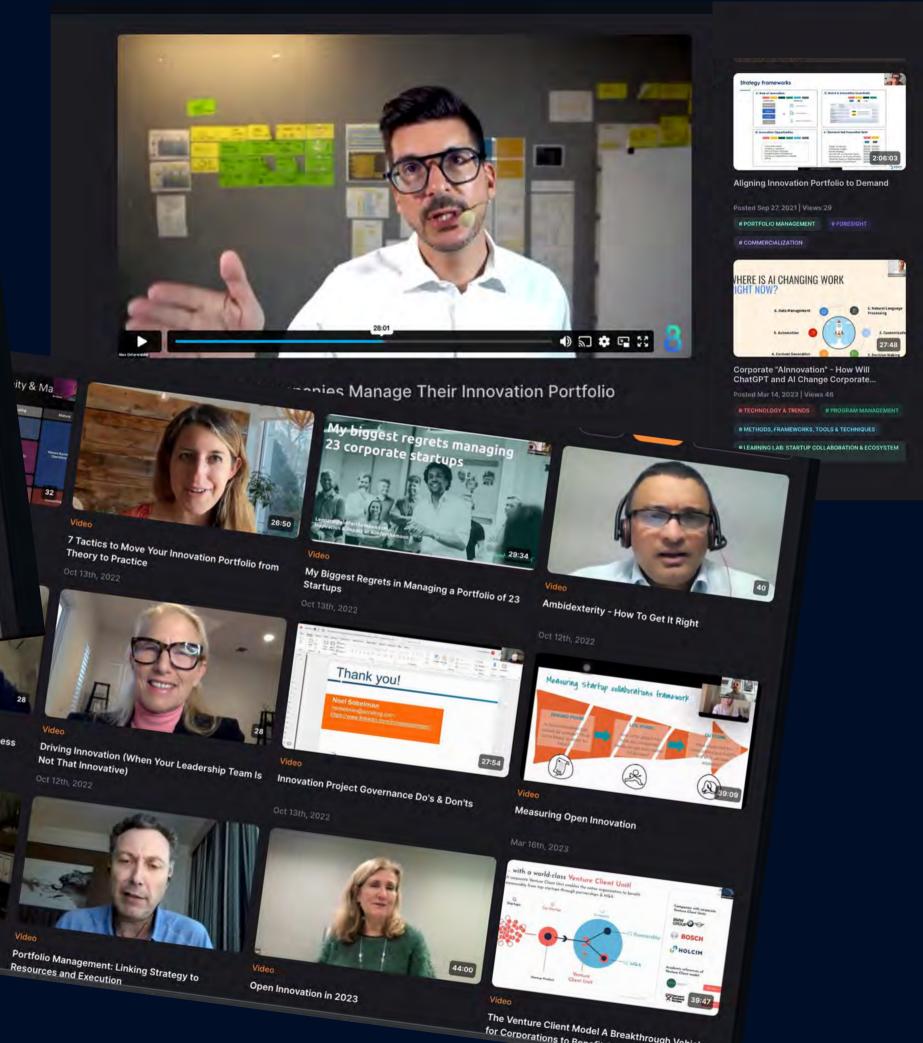


What Leadership Needs to Focus On In Business











Capturing takeaways and shared with wider community...

innov8rs

The Innovator's Handbook

The Best & Latest in Corporate Innovation



"We had over 10 consultants sharing their advise, but none of that was helpful. That's why I participated in the Action Accelerator. In just one session we got exactly the input and feedback we needed to move forward with our project." "I'm amazed with the profile of the other people here. Everyone has relevant experience and is open to sharing and helping. I've been part of other groups but none match yours in terms of connections and networking. Truly remarkable"

"Wow, the content is so rich. This is like an MBA in innovation management!"

"Thank you! The feedback I got made me realize we were on the wrong course. This 1 hour discussion saved me months of wasted time (and a few hundred thousands in budget too!)"

"I'm amazed by the format, how open, honest and authentic it was. You rarely ever get that with these types of events - well done!"



With so many issues to tackle, that much pressure to perform, and so much change happening so fast, you will benefit from your team joining too.

As a team, you can focus on one key topic and get to the bottom of it. Or, you can divide and conquer to catch the best and latest on all key themes and trends.

For your team members, they can individually engage as outlined previously. Furthermore, your team lead can set a team goal every quarter, to be achieved collectively.

With most of your innovation colleagues spread out across the business, you may not have that much interaction. A team membership offers all of your innovators a shared experience, and your team leads a focused channel for effective communications.

Boost your impact. Bring your team.

If you have innovation in your title, this is your tribe.

The Innov8rs Community membership is your best support resource to learn new approaches, solve challenges and improve outcomes.

Membership seats include

- Within the Community Circles
 - Peer support and expert guidance to solve challenges
 - The personal advisory board mastermind group
 - Ongoing professional development workshops
 - Foundational learning modules and practical resources
- Beyond the Community Circles
 - 800+ hours of video content (The Netflix of Corporate Innovation)
 - Community Club sessions to meet and mingle with all members
- Concierge support from our team to make best use of the membership
- Members-only discount (~50%) to in-person Innov8rs Conferences/events

No small print. You can cancel your membership anytime during the year if you don't want to renew.

	Individual	Team of 3	Team of 5	Team
Yearly fee	€ 2,000	€ 5,000	€ 6,500	€10
First year at 30% off	€ 1,400	€ 3,500	€ 4,550	€7,
Per membe (first year)		,€ 1,167	€ 910	€7



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Special deal for first year...

Next step?

Confirm your membership via **innov8rs.co/com-inv** or email hans@innov8rs.co

